



# Metro Health FY 2026 Proposed Budget

City Council Budget Work Session  
Presented by Dr. Claude A. Jacob  
August 26, 2025



# Overview



- Department Overview
- FY 2026 Proposed Budget
- Comprehensive Budget Review
- Foundational Public Health Services

# Executive Leadership Team



**Claude A. Jacob, DrPH, MPH**  
Health Director



**C. Junda Woo, MD, MPH**  
Medical Director/Local Health Authority

**Center for Policy & Health  
Improvement**



**Anita K. Kurian, MBBS, MPH, DrPH**  
Deputy Director

**Communicable Disease &  
Environmental Health**



**Mario Martinez, MBA**  
Assistant Director

**Operations & Organizational  
Performance**



**Morjorie White, MPH**  
Assistant Director

**Community Health & Safety**



**Jessie Higgins, MA, LPC, LMFT**  
Chief Mental Health Officer

**Mental Health & Resilience**

# Department Overview



## Director's Office

- Center for Policy and Health Improvement
- Epi Analytics and Informatics
- Mental Health and Resilience
- Workforce Development



## Communicable Disease and Environmental Health

- Epidemiology
- Food and Environmental Health
- Immunizations
- Public Health Emergency Preparedness
- Laboratory Services
- Sexually Transmitted Infections
- Tuberculosis Control and Prevention



## Community Health and Safety

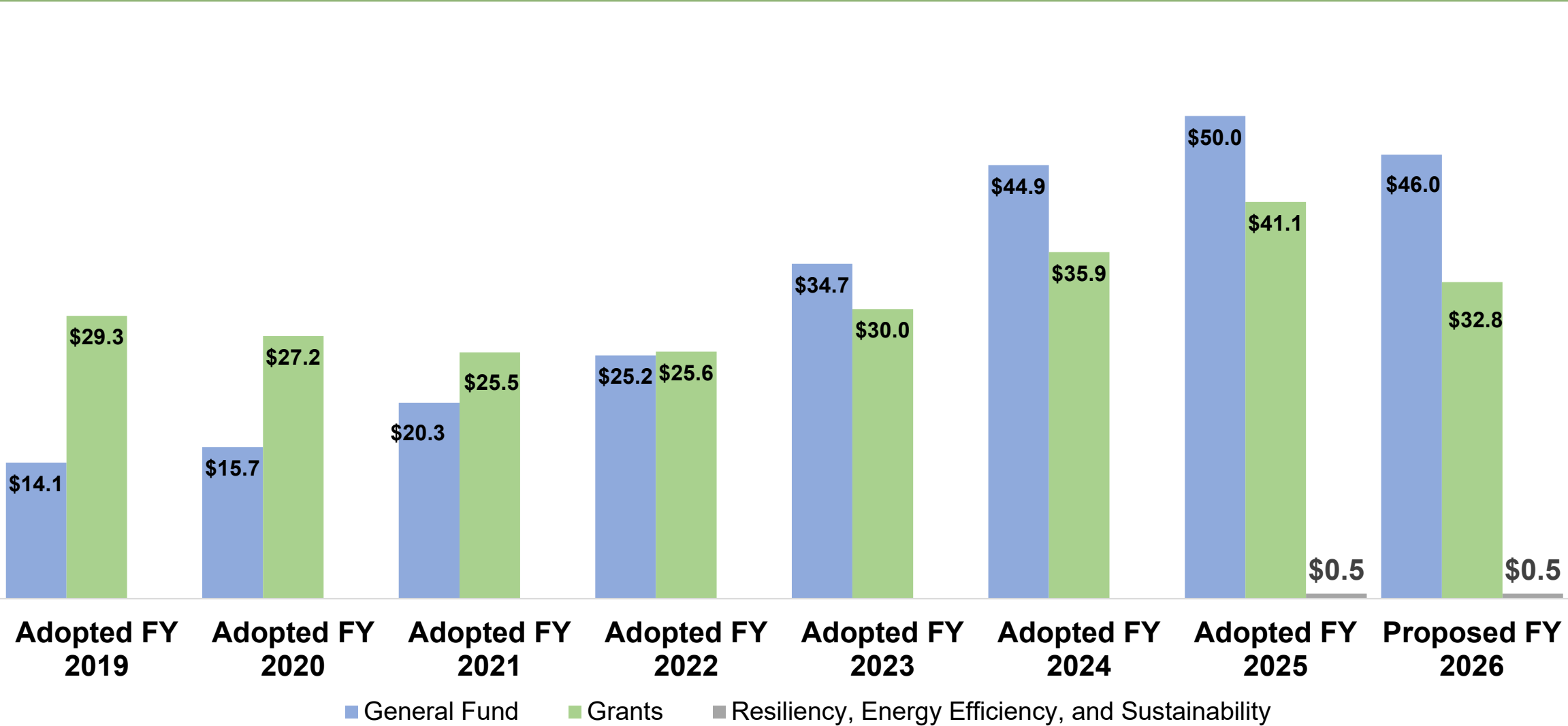
- Chronic Disease Prevention
- Maternal, Infant, Child and Adolescent Health
- Violence Prevention



## Operations and Organizational Performance

- Contracts and Compliance
- Department Accreditation
- Facilities and Operations
- Fiscal Administration
- Marketing and Communications
- Performance Management and Quality Improvement

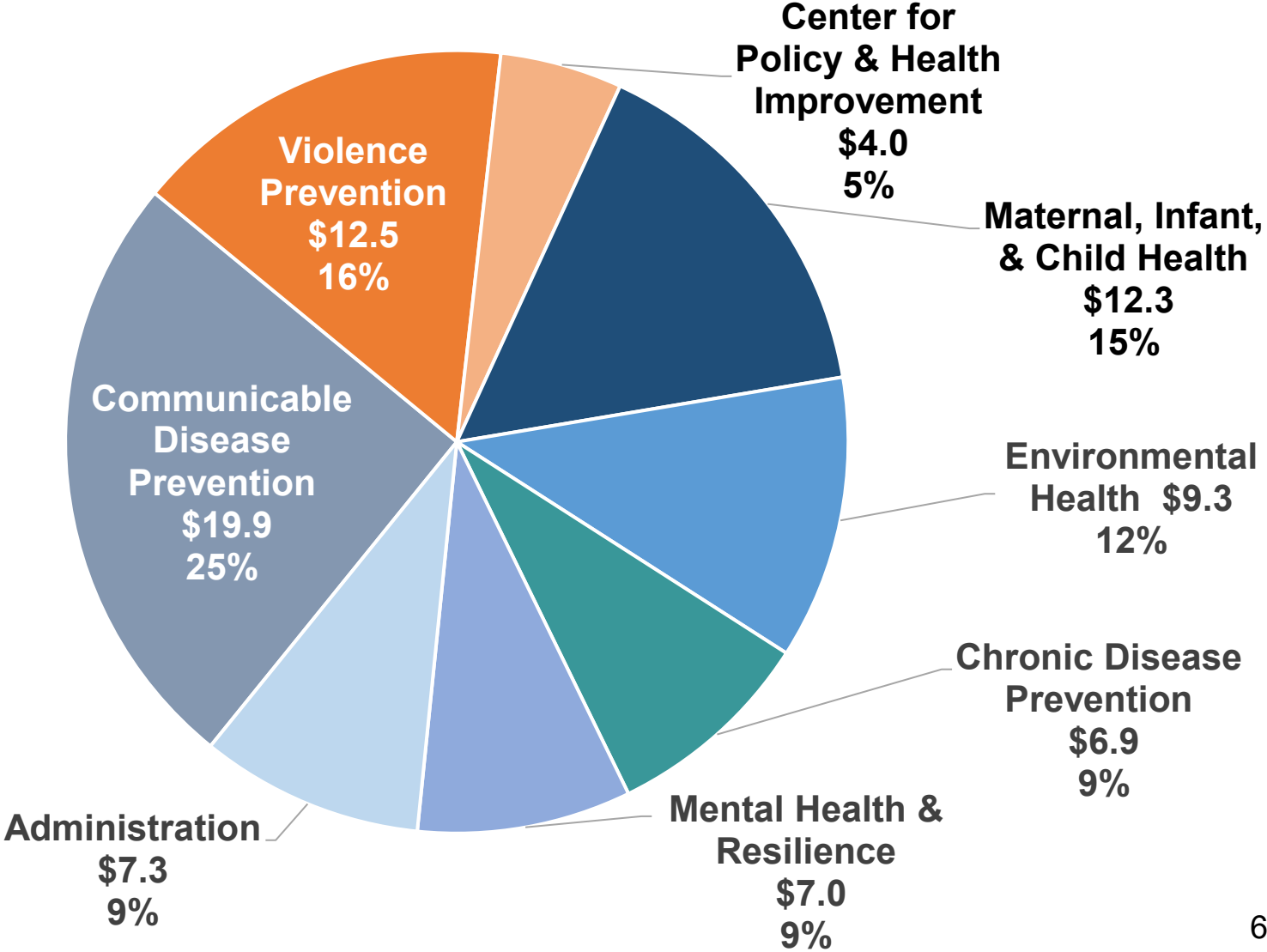
# Metro Health Budget History (\$ in Millions)



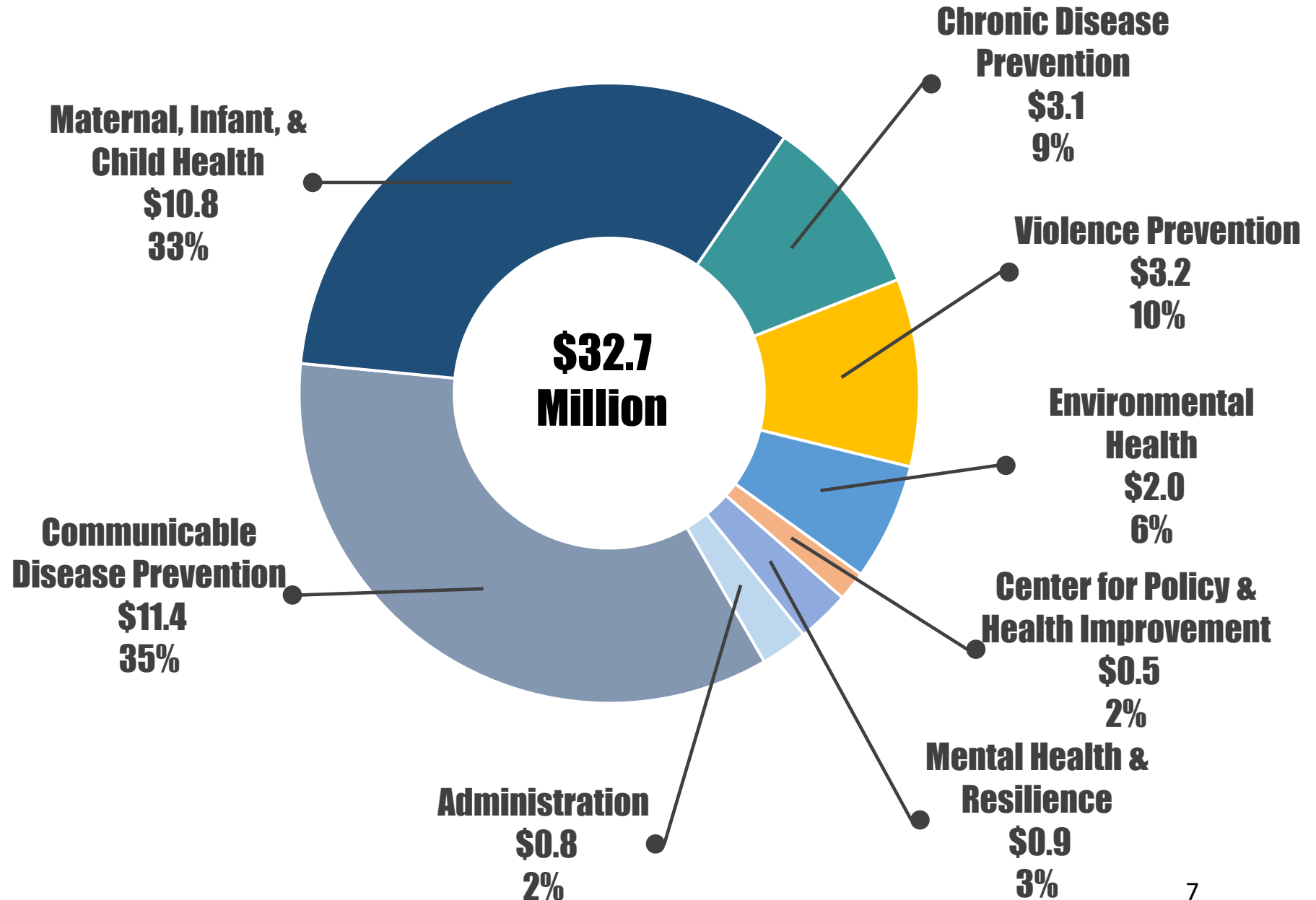
# FY 2026 Proposed Budget: \$79.2 Million

| Fund (\$ in Millions) | FY 2026 Proposed |
|-----------------------|------------------|
| General Fund*         | \$46.0           |
| Restricted Fund       | 0.5              |
| Grants                | 32.7             |
| Total                 | \$79.2           |

| Positions    |     |
|--------------|-----|
| General Fund | 277 |
| REES Fund    | 4   |
| Grants       | 312 |
| Total        | 593 |



# Grants Overview: \$32.7 Million (\$ in Millions)



# Comprehensive Budget Review: Recommendations

## Right-size budgets & positions with current spending - \$2.2 Million

Reduce line-item budgets to reflect current spending (\$1.2 million)

- Contracts and advertising budgets no longer needed or underutilized to reflect actual spending across divisions

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Eliminate Paid Sick Leave Program Budget (\$627,715)

- Program ordinance deemed unenforceable by court ruling. Reduces 4 positions.

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Right-Size Operations (\$356,910)

- Reduce 4 administrative positions no longer needed due to savings identified

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## Reduce duplicative program - \$296,919

Unlocked Program

- Services will continue through Bexar County Re-entry Center and three local nonprofits connect recently released Bexar County incarcerated detainees to social services. Reduces 4 positions.

# Comprehensive Budget Review: Recommendations

## Realign Programs and Staff- \$1.9 Million

1) Move Project Worth program to Department of Human Services (DHS) Youth Success Division (\$453,648)

Improve youth experience through a holistic, streamlined approach; more cost-effective youth programming exists in DHS. Eliminates 3 positions.

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2) Realign Office of Health Equity (\$69,110)

Reduce duplication with Compliance and Opportunity Access Office

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3) Streamline Trauma-Informed Care Training (\$285,779)

Remaining staff to support the certification process for COSA departments. Eliminates 1 position.

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4) Streamline Por Vida (\$246,839)

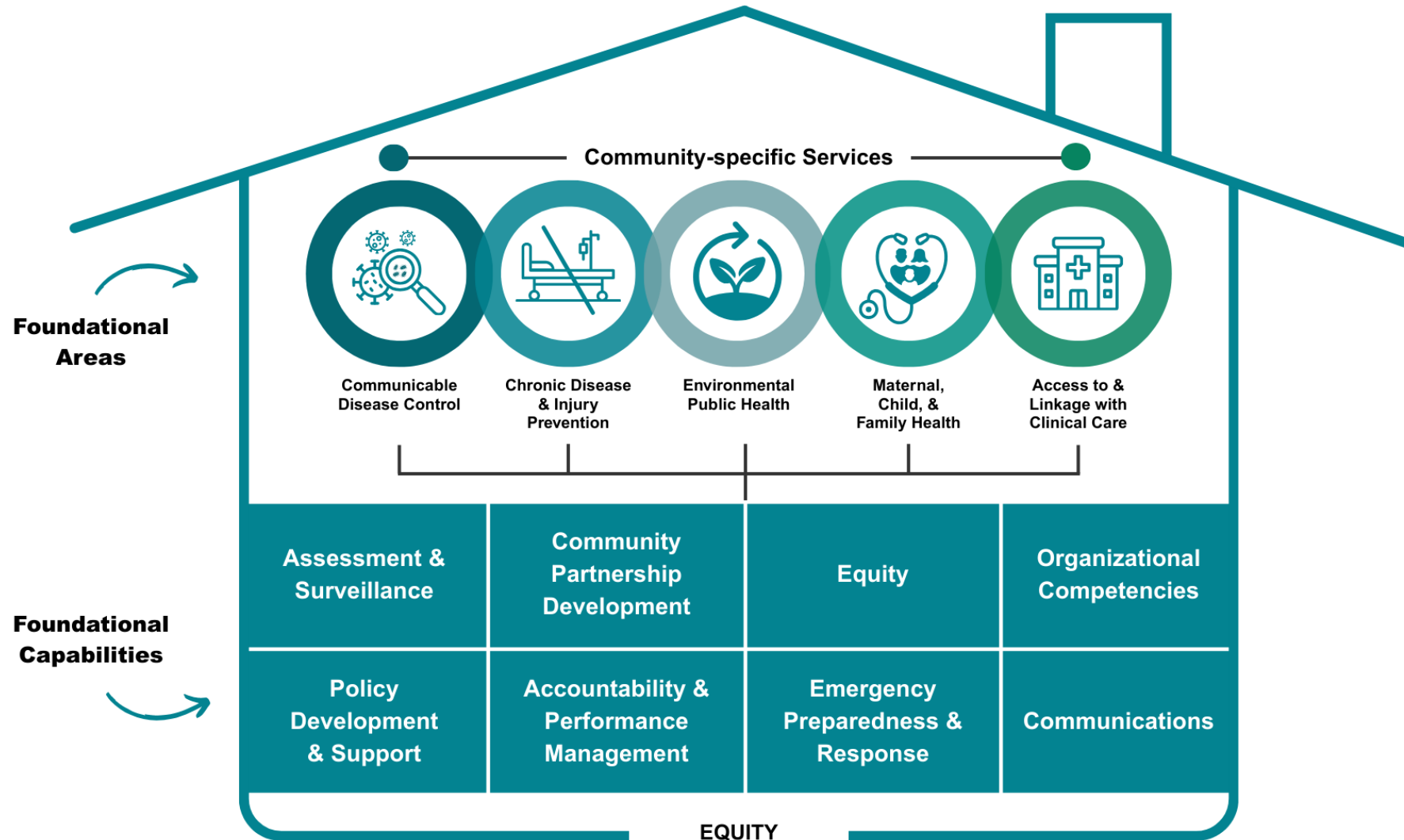
Staff will continue support of 25 partner restaurants; more cost-effective community nutrition programs exist within COSA. Eliminates 2 positions.

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5) Transition Community Health Worker Resource Hub (\$813,028)

Funding remains to support CHW capacity-building with contract with SA Area Foundation. Continuing education credits provided for free by four local/online providers, and Alamo Colleges offers affordable certification. Eliminates 4 positions.

# Foundational Public Health Services



# FY 2026 Initiatives

## Communicable Disease Control

*Monitor, investigate & control  
disease outbreaks*



### Communicable Disease Prevention

- Monitor the health status of Bexar County through notifiable conditions surveillance.
- Will complete at least **22,500** infectious disease investigations within 30 days of a public health notification.

### Immunizations

- Collaborate with community stakeholders to improve vaccination coverage.
- Metro Health's Immunizations program will administer at least **10,000** vaccines.

### Laboratory Services

- Conduct at least **120,000** lab tests and serve as regional lab for biological & high consequence infectious diseases testing.

# FY 2026 Initiatives

## Chronic Disease & Injury Prevention

*Promote healthy lifestyles; reduce risk factors that contribute to chronic disease or injury*



### Diabetes Prevention

- Metro Health will conduct free diabetes prevention and self-management workshops in areas with highest diabetes burden.
- **20%** of participants completing a diabetes self-management program will indicate an improvement in their confidence to manage their diabetes.

### Domestic Violence Prevention

- **11,500 (68%)** of domestic violence survivors referred by SAPD will accept services from Metro Health Domestic Violence programs.

### Violence Prevention

- **1,160 (75%)** of community member encounters will accept support services from the Stand Up SA program.

# FY 2026 Initiatives

## Environmental Public Health

*Address environmental hazards;  
conduct required inspections*



### Food Safety & Regulation

- Metro Health will continue to provide food safety education to ensure compliance and resolution.
- Will conduct at least **39,100** food safety and public swimming pool inspections.

### Vector-Borne Surveillance

- Metro Health's Vector Control team will collect at least **644** Mosquito samples for West Nile Virus disease surveillance.

### Air Quality & Pollution Control

- Per City Ordinance, at least **1,617** businesses will register with Metro Health's Air Pollution Control Program.

# FY 2026 Initiatives

## Maternal, Child & Family Health

*Promote early interventions and health screenings to support life-long well-being*



### Women, Infants, & Children (WIC)

- **36,924** individuals will receive WIC education and nutrition services.

### Oral Health Services

- Metro Health will administer **20,000** dental exams and/or fluoride treatments to school-aged participants.

### Child Abuse Prevention

- **650** individuals will complete Metro Health's Level 2 & 3 Triple P parenting course.

# FY 2026 Initiatives

## Linkages to Clinical Care

*Improve equitable access to  
healthcare and social services*



### Mental Health & Public Safety

- **2,600** of 911 mental health calls the SA-CORE Team responds to will be referred to follow up services.

### Behavioral Health

- **250** school-based clients will receive four or more counseling sessions.

### Childhood Asthma Prevention

- **76%** of SA Kids BREATHE participants with poorly controlled asthma will move to well-controlled asthma or maintained well-controlled asthma by third home visit.

# FY26 Food Establishment Fees

- Food Establishment Fees updated in accordance with State Law passed in 89<sup>th</sup> Session
  - Beginning on **December 1** food establishment fees assessed based on gross volume of food sales (*includes food establishments and retail food store with limited open handling*):

| Current Fee Structure           | Current Fee |
|---------------------------------|-------------|
| 1-10 Employees                  | \$400       |
| 11-25 Employees                 | \$711       |
| 26-50 Employees                 | \$966       |
| 51+ Employees                   | \$1,204     |
| Tier 1A –Pre-package*           | \$252       |
| Tier 1B – Limited Open Handling | \$350       |

| Proposed Fee Structure<br>(Gross Volume of Food Sales) | Proposed Fee |
|--------------------------------------------------------|--------------|
| \$0 to \$49,999.99                                     | \$284        |
| \$50,000 to \$149,999.99                               | \$567        |
| \$150,000 or more                                      | \$850        |

\*SB1008 removes fee for Tier1A – Pre-package

# FY26 Food Establishment Fees

| Fees                                                       | Current                                                                    | Proposed                                                                                   |
|------------------------------------------------------------|----------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|
| Health Licensing Inspections (New Only)                    | \$0                                                                        | \$150                                                                                      |
| 1 <sup>st</sup> Reinspection (Existing and New)            | \$100                                                                      | \$150                                                                                      |
| 2 <sup>nd</sup> Reinspection (Existing and New)            | \$115                                                                      | \$150                                                                                      |
| 3 <sup>rd</sup> Reinspection (Existing and New)            | \$125                                                                      | \$150                                                                                      |
| 4 <sup>th</sup> Reinspection (Existing and New)            | \$150                                                                      | \$150                                                                                      |
| Mobile Vendors - Openly Handled Potentially Hazardous Food | \$300                                                                      | \$258                                                                                      |
| Late Fee – Licensing                                       | 10% per month                                                              | \$100                                                                                      |
| School Food Establishment Permit                           | \$240                                                                      | \$240                                                                                      |
| Public School Inspections (2X per year)                    | \$0                                                                        | \$150 per inspection                                                                       |
| Development Services Fee                                   | 3%                                                                         | 0%                                                                                         |
| Change of Ownership Fee                                    | \$52                                                                       | \$0                                                                                        |
| Temporary Food Establishments                              | \$33 per day or \$38 per day if payment made less than 3 days before event | \$52 per food booth, single event 14 days, \$200 per food booth, multiple events two years |

# FY26 Food Establishment Fee Implementation

## **Fee Schedule Implementation**

- September 2025: **Request City Council Approval** - New Fee Schedule Ordinance
- December 1, 2025: **Effective Ordinance Date**

## **Educational Campaign**

- September – November 2025
  - Email/mail letters to food establishments and schools located in the City of San Antonio
  - Coordinate stakeholder meetings
  - Environmental Health Officers will provide educational materials to area businesses.
  - Social media campaign to increase awareness

# FY 2026 Summary



- Minimize Disruption in Services for Area Residents
- Implement New Food Establishment Fee Schedule
- Attain National Public Health Re-accreditation





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