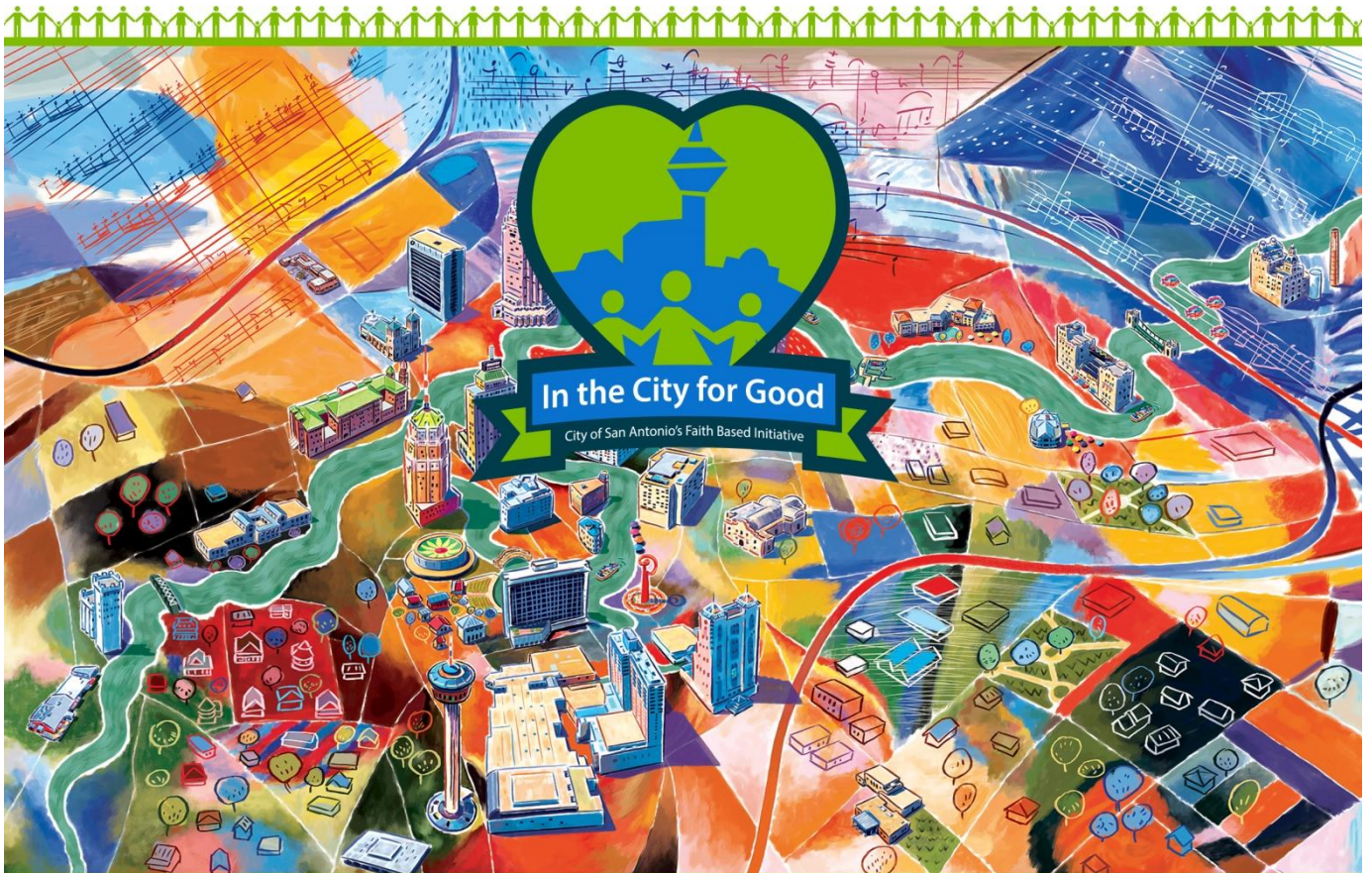




# City of San Antonio Faith-Based Initiative



Artwork Courtesy of San Antonio Artist Christopher Maroney

## End of Fiscal Year 2017 Summary Report







## Executive Summary

The Faith-Based Initiative is City-initiated and community-powered to improve the lives of families and communities in need via compassionate service through a more effective and efficient coordination of San Antonio's faith groups, non-profit agencies, and government entities. The basic timeline is:

- **Led by the City in approval of the Fiscal Year 2017 Budget**
- **February 2017, Department of Human Services (DHS) hired the Community Faith-Based Liaison**
- **First nine months of accomplishments include a committed corps of San Antonio volunteers**
  - **17 members in a representative interfaith Working Group**
  - **83 members across 14 Action Teams targeting major community concerns**
  - **815 members at-large (and growing daily). See Appendix.**

Eight community concerns were mutually agreed upon through city-wide convenings and surveying. In priority:

- 1. Generational Poverty**
- 2. Homelessness and Hunger**
- 3. Immigration and Refugees**
- 4. Literacy**
- 5. Children and Foster Care, Mental Health, Public Health, Religious Discrimination**

Action Teams were assembled to tackle each of the above. Six additional Teams serve in supportive action:

**Communications and PR**  
**Convenings and Conversations**  
**Strategy and Scalability**  
**Technological Advancement (#1 Need voiced within the Faith Community)**  
**Urgent Response System**

Action Teams meet regularly to develop their service-oriented strategies. *See pages 9-10 for FY2018 Goals.*

The Initiative received a new assignment on June 22, 2017, as City Council unanimously approved a resolution affirming the Charter for Compassion and authorized registration with the International Campaign for Compassionate Cities. The Initiative will carry Compassion forward through education, local initiatives, policies and programs with the supportive partnerships of public, private, community and faith-based organizations.

A first-year accomplishment includes response to a pressing call from the civic and faith communities to compile a comprehensive, interfaith, electronically-accessible Directory of San Antonio's congregations. It consists of 1,441 congregations along with by-District mapping of each listing and their services. *See Appendix.*

**Evidence of Potential.** During Hurricane Harvey, forty immigrants were unexpectedly left by ICE at the downtown bus station. DHS and the Initiative coordinated a **service network of partnerships** by connecting a **faith-based community group** (Interfaith Welcome Coalition), a **congregation** (Travis Park United Methodist Church), **government entities** (City Manager's Office, DHS, San Antonio Police and Fire Departments), and **non-profit organizations** (San Antonio Food Bank, Haven for Hope, Refugee and Immigrant Center for Education and Legal Services) in providing the needed resources.



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***“Meaningful change happens at the speed of relationship.”***

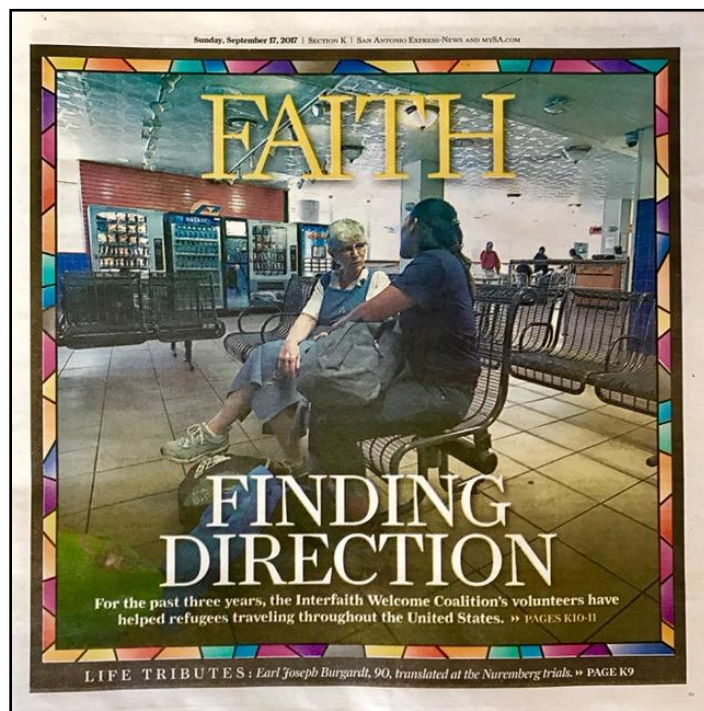
- San Antonio pastor



## **Purpose and Vision**

The sole purpose and *soul* mission of the Department of Human Services' (DHS) Faith-Based Initiative (F-BI) is to improve the lives of families and communities most in need in San Antonio through -

- Collaborations that are relational and collective
- Partnerships that are efficient and active
- Services that are networked and effective between the San Antonio faith community, government agencies, non-profit organizations and community groups.



***“The density of local organizations and voluntary associations predicts higher levels of collective efficacy.”***

- Robert Sampson, Sociologist, Harvard  
From *“Not all networks are created equal”*



## Phase 1: Faith Community and Stakeholder Input

Beginning in February 2017, the F-BI has gained its power, voice, and momentum from the community at large. Led by the Department of Human Services (DHS), the Faith-Based Initiative and its accomplishments are the product of an engaged, compassionate, and committed corps of volunteers from the San Antonio faith-based and secular communities who subscribe to the Initiative's mission and its service-driven purpose.



First Convening, April 3<sup>rd</sup>

**Convenings.** Structurally, the roots of the Initiative's work begin with gathering and listening to the community. The F-BI has hosted three community-wide Convenings across the City. These were attended by 464 participants, representing a diverse array of faith congregations, non-profit organizations, and other agencies, including universities, area businesses, and the City of San Antonio. See Appendix for full listing.

The Convenings are highly diverse in terms of faith representation. As an *interfaith* Initiative, it is crucial that all faith traditions practiced in San Antonio have a voice within the Initiative. Across all three Convenings, residents from the following were in attendance:

Baha'i, Baptist, Buddhist, Catholic, Episcopal, Hindu, Jewish, Latter Day Saints, Lutheran, Mennonite, Methodist, Muslim, Non-Denominational, Pentecostal, Presbyterian, Quaker, Sikh, and Unitarian Universalist.

Detailed reports of each Convening can be found at <http://www.sanantonio.gov/humanservices/FaithBased>.

**Evidence of Potential.** At the First Convening, members of three faiths that are typically not connected to each other – a Mormon, a Muslim, and an Evangelical Christian - had the opportunity to form a brainstorming group. This interfaith group generated some very productive ideas and quickly realized they had more in common than previously believed, especially in terms of their shared visions for the City. From this one specific Convening encounter, the Muslim community shared breaking the Ramadan-fast with the Mormons, and the Mormons delivered 15,000 hygiene kits to Haven for Hope!

*"Today I saw a group of people who are ready, willing and able to take this Initiative, and move it forward in service. Focused training, network sharing and a strong strategy will take all of us to places that for many years were visualized as 'hard to do' and in some instances – impossible."*

*"The most interracial inter-faith gathering to-date in my experience in San Antonio..."*

- Convening Participants

Results from the combined efforts of those in attendance at the first two Convenings were the articulation of the Initiative’s purpose and mission statement, as well as the mutually discerned and prioritized Community Concerns of the San Antonio faith community at-large. These concerns, in order of precedence, include:

1. **Generational Poverty**
2. **Homelessness & Hunger**
3. **Immigrants & Refugees**
4. **Literacy**
5. **Children & Foster Care, Mental Health, Public Health, and Religious Discrimination**

**Working Group.** Following the first two Convenings, a Working Group was formed to engage the above Community Concerns with initiative and definitive action plans. The Working Group is a *sampling representation* of faith communities and religions that make up San Antonio’s faith diversity and leadership.



F-BI Working Group (left to right): Melody Woosley, Pastor Jimmy Robles, Jessica Dovalina, Craig Bell, Pastor John Garland, Ellen Ollervidez, Angelica Hernandez, Bishop Bruce Baillio, Pastor Anna Montgomery, Father Robert Woody, Ann Helmke, Sr. Jane Ann Slater, Chaplain Juliana Leshner, Pastor Tom Heger, Lenna Baxter, Pastor Diana Phillips, Jonathan Hardy, Bishop Jennifer Brooke-Davidson.

Organizations and institutions currently represented in the Working Group are:

- |  |   |
|--|---|
| Bridging the Gap (Westside collaborative)          | Rio TX Conference of the United Methodist Church                |
| Chaplain Services South TX VA                      | Roman Catholic Archdiocese of San Antonio                       |
| Community of Churches for Social Action (Eastside) | San Antonio Baptist Association                                 |
| Dialogue Institute of the Southwest (Muslim)       | San Antonio Mennonite Church                                    |
| Episcopal Diocese of West Texas                    | San Antonio Peace Center  |
| Interfaith Welcome Coalition                       | San Antonio Sponsoring Committee                                |
| Inter-Religious Council of San Antonio             | Southwestern TX Synod of the Evangelical Lutheran<br>of America |
| Jewish Federation of San Antonio                   | The Church of Jesus Christ of Latter-day Saints                 |
| Mission Presbytery, Presbyterian Church USA        |   |

The 17-person group met three times between July and October. The Group identified the following goals:

- Actively work, represent their given institution, and deliver feedback from the Initiative back into their institutional networks
- Listen carefully to Convening attendees, their insights, their directions, and to carry those into action
- Organize and serve as Leaders for Action Teams
- Coordinate through relationships, actively partner and network service actions of their Action Team with other Action Teams



**Action Teams.** Out of the organizational leadership of Working Group members, the Action Teams are dedicated to either tackling a community concern or serving in a facilitation role to support the work of the Initiative overall. Eight of the fourteen Action Teams are addressing the Community Concerns. Six additional Action Teams act in support and facilitation roles. An additional Action Team was formed following the June 22<sup>nd</sup> City Council Resolution to officially sign-on as a Compassionate City with the International Campaign for Compassionate Cities. Section 3 of that Resolution states:

*The City supports groups and initiatives that will make San Antonio a more compassionate City, and through its Faith-Based Initiative the City will work with the community and neighborhoods to foster compassion in a reasoned and coordinated manner.*

Of the 815 at-large Members of the Faith-Based Initiative:

- **83** people collectively make up the representative interfaith Working Group and 14 Action Teams.
- Demographically, the group is diverse in terms of age, ethnicity, and religious affiliation.
- Working Group and Action Team members have an average of 18 years professional experience each.
- Professional affiliations include religious leaders, professors, medical professionals, non-profit and foundation executives, military personnel, librarians, and industry consultants.

***“We need leaders who put service over self, stand steadfast in crises and failures, and who display unshakable faith that people can be generous, creative and kind.”***

- Margaret Wheatley, PhD



**Volunteers.** Convening attendees, Action Team and Working Group members are all volunteers and have been surveyed multiple times since April 2017 to gauge respondents' concerns, hopes, and expectations for the work ahead. Beyond the numbers, open-ended reflections on what draws people into the Initiative's work reveal the strength of commitment and extent of compassion present among the Initiative's corps of attendees and volunteers.



Action Teams at work and focused on the F-BI Mission: To improve the lives of families and communities in need through service.



## Progress in Mission

Given the level of expertise and depth of commitment to compassion present, it is no surprise that the Initiative has been able to make significant strides. Below are several of the major accomplishments to date.

**Evidence of Potential.** In a matter of a few days of Hurricane Harvey, the Initiative collaborated with the Texas chapter of Volunteer Organizations Active in Disaster (VOAD) along with Texas Resilience and Recovery to offer spiritual caregiver training for disasters and shelters. VOAD initially expected ~50 attendees. Communicated through the F-BI electronic network, that 50 multiplied into 560 from within the San Antonio faith community! Many have since been directed to and mobilized in similar service at Haven for Hope.



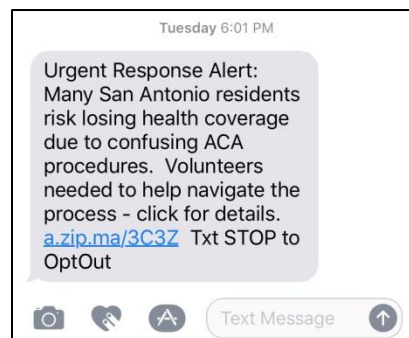
Spiritual Caregiving Training for Disasters and Shelters

**Interfaith Congregations Directory.** The Faith-Based Initiative has made significant progress in identifying and documenting San Antonio’s faith congregations. The most comparable effort was produced three years ago and enumerated 685, mostly Christian, congregations in the City. In the spirit of the Initiative’s mission to form active partnerships and network services, it has been a primary objective of the F-BI to identify and acquire contact information for all area congregations, regardless of religion. To-date, the F-BI has produced an electronically-accessible interfaith database totaling **1,441** area congregations. This Directory is one of the first needs articulated at the first Convening, and it is already in high demand beyond the faith community – by non-profit organizations, community groups, government agencies, etc.

**Technology.** Along with the need of a Directory, another major need is technology as a tool (not the answer) to meet the mission of the Initiative. The Technology Action Team was the first Action Team to form and engage in civic action. In coordination with City staff, this A-Team has increased efficient and effective communications within the Initiative.

### Urgent SA Response Alert!

Known as the Urgent SA Response Alert, those who opt in to the text alerts will receive notifications of social emergencies in the San Antonio area *and* how they can provide immediate assistance, activate networks, and facilitate collaboration among responders. Examples of its usage would be 400 immigrants coming into San Antonio tomorrow morning, hurricanes, volunteers needed for ACA enrollment, etc.



To opt in, text:

**Compassion to 55000**

### F-BI Webpage

The Initiative also has a City-hosted webpage, [www.sanantonio.gov/humanservices/FaithBased](http://www.sanantonio.gov/humanservices/FaithBased), with multiple resources and helpful links. It includes all previous summary reports from Convenings and Working Group meetings, along with descriptions of the Action Teams, the Compassionate San Antonio initiative, and a Resources tab hosting helpful Initiative-related background documents. Interested visitors can opt in to the Initiative’s membership base through this webpage.

**Response to Hurricane Harvey.** An important aspect of the F-BI mission and to-date progress involves what is known as *relational collaboration* – to intentionally develop relationships (and not just networks) in order to work together in like purpose and mission. The defined purpose and mission of the Initiative is the pursuit of improving the lives of San Antonio’s families and most distressed communities. To that end, the Initiative has also made great progress in establishing productive relationships with other major organizations and area initiatives. The power and efficacy of relational collaboration was demonstrated very clearly during the Hurricane Harvey relief efforts.

**Compassionate San Antonio.** The Initiative's affiliation with Compassionate San Antonio began approximately six months into the formation process. An Action Team was formed and the following have occurred or are in process:

- On June 22, 2017, a resolution was approved by City Council and the City of San Antonio was officially registered with the International Campaign for Compassionate Cities through the Compassion Action Network International that day.
- San Antonio has its own webpage within the Charter website at [www.charterforcompassion.org/san-antonio-tx-usa](http://www.charterforcompassion.org/san-antonio-tx-usa).
- Compassionate Integrity Training (CIT) designed and offered by the Center for Compassion, Integrity and Secular Ethics (CCISE) at Life University (Marietta, Georgia) is planned for January 2018 for the Mayor, Council and COSA Executive Leadership (Resolution, Section 2). This training utilizes a secular ethics approach to cultivate compassion-oriented policy and decision-making within the civic context. San Antonio will be the first Compassionate City to pilot such leadership training.
- Local website for Compassionate San Antonio (Est. 2013) is at [www.sacompassion.net](http://www.sacompassion.net).
- Compassion Here! on Facebook began one month after the Resolution signing. Stories of Compassion found in media are posted on a regular basis at [www.sacompassion.net/compassion-found-here](http://www.sacompassion.net/compassion-found-here). Over 200 stories were collected the first 4 months of searching. The diversity can be seen within this small sampling of local stories:
  - "Architects Unveil 'City Hall for All' Design Projects," *Rivard Report*, posted July 19.
  - "San Antonio victims deserve our compassion, not condemnation," *CNN*, July 23.
  - "Muslim 101 met Catholic 101," *Express-News*, July 24.
  - "San Antonio opens community/senior centers... (heat)," *NowCast SA*, July 29.
  - "Girl Scout troop creating 300 little free libraries for S.A. anniversary," *KENS 5*, August 8.



## Fiscal Year 2018 Goals for the Faith-Based Initiative

- **View all F-BI strategies and planning through the lens of Compassion.** On-going.
- **Post and map services offered** within congregations, by Districts. \*Live polling ranked "Map of Services" as the most important goal for 2018 by **23%** of respondents. Begins October 2017.
- **Finalize each Team's Action Plan with one aligned service metric.** By end of December 2017.
- **Engage Community action in Action Plans.** \*Live polling ranked "Engage Community Action" as the most important of our 2018 goals by **30%** of respondents. Beginning of January 2018.
- **Organize interfaith Convenings** in Council districts to aid in localization, contextualization and replication of the Initiative's process and structure throughout the city. First in December 2017.
- **Coordinate and offer educational sessions** on topics identified as essential to capacity building. First in December on Asset-Based Community Building.
- **Define 3-5 year vision plan** that is strategic in scale and sustainable within the projected growth pattern of San Antonio. Begin assessment and evaluative process at 1-year mark: February 2018.  
\*Live polling occurred at the 3<sup>rd</sup> Convening, September 27, 2017.

## Working Group/Action Team Plans and Strategies for Fiscal 2018

### Community Concerns:

**Children & Foster Care** – *bridging the service gap between children in need with adults who care.*

- Utilize and engage the **Open Table** model within congregations to connect foster parenting with children in need. Evidence-based practice: [www.theopentable.org](http://www.theopentable.org)

**Generational Poverty** – *building capacity as well as equipping the faith community into daily critical thinking.*

- Provide train-the-trainer sessions of the **aha! Process** poverty training for congregational and community use. Evidence-based practice: [www.ahaprocess.com](http://www.ahaprocess.com)

**Homeless & Hunger** – *developing collaborative and localized efforts to decrease effects.*

- Coordinate navigation centers (with pantries in food deserts) within geographically strategic congregations under **Meaningful Change**. Houston-based practice: [www.meaningfulchange.org](http://www.meaningfulchange.org)

**Immigration & Refugees** – *cultivating good will towards effective welcome.*

- Survey those at-risk for their most needed resources with subsequent prep of *welcome-packet* of resources made available to San Antonio congregations; work with new COSA Immigration Initiative.

**Literacy** – *strengthening and expanding literacy understanding and impact in San Antonio.*

- Connect congregations strategically with schools that have students who have a high need for reading interventions to promote strong literacy skills; in partnership with local efforts (SAYL, Libraries).

**Mental Health** – *creating a direct-connect with SA faith community that is supportive.*

- Offer Mental Health 101 and train-the-trainers for congregations via a strategic reach into F-BI relational network; pilot will be January 30<sup>th</sup> for the F-BI Working Group.

**Public Health** – *activating awareness and congregations into public health engagement.*

- Explore two areas of focus: maternal mortality and opioid epidemic in San Antonio. Possibly provide train-the-trainer sessions of Healthcare 101 for pregnant mothers for use in congregations.

**Religious Discrimination** – *breaking down barriers of understanding that delay services of care.*

- Attend, be present and listen deeply at Open Tables, convenings, conversations, trainings, meetings, etc. at any of the above; provide insights to appropriate Action Teams.

### Support Systems:

**Communications & PR** – *energizing San Antonio into a community of compassion.*

- Design and engage social media around specific actions of the eight Action Teams focused on Community Concerns.

**Compassionate SA** – *exploring the meaning of compassion to deepen community capacity.*

- Implement Compassionate Cities Index for small scale usage, potentially citywide; signing-on congregations, non-profits, etc. as Compassionate institution.

**Convenings & Conversations** – *coalescing of energy, messaging and meaning across the diverse religious landscape.*

- Replicate, with contextual modifications, the Initiative's gathering process throughout Districts that are inviting, relevant, strategic, high-quality and ignite engagement.

**Strategy & Scalability** – *sustaining the Initiative beyond City structure and direct resourcing.*

- Attend and watch for localized leaders at Open Tables, convenings, conversations, trainings, meetings, etc. at any of the above; engage leaders into appropriate Actions of F-BI.

**Technology** – *providing supportive tools toward effective communications and efficient service resourcing.*

- Listen carefully throughout Convenings, Working Group and Action Team meetings to define specific tech-needs; create and develop the needed smart tools.

**Urgent Response System** – *preparing the larger system of the San Antonio faith community to respond daily and in crisis.*

- Create a data-directory with open access to resources and services throughout the City along with fast-time communication and community engagement tools.



## Appendix

### Congregations

Abiding Presence Lutheran  
Agudas Achim  
Alamo Heights United Methodist  
Amazing Grace Lutheran  
Antioch Missionary Baptist  
Awakening Spiritual Community  
Baha'i of San Antonio  
Bandera City Church  
Baruch Hashem  
Believers Fellowship  
Beth Simcha  
Bethany Missionary  
Bethany Presbyterian  
Bethany United Church of Christ  
Blueprint Ministries  
Brookwell Church  
Buddhist Center of San Antonio  
Bulverde Baptist  
Calvary Hill Baptist  
Celebration Circle  
Christ Covenant  
Christ Episcopal  
Church of the Holy Spirit  
Church of Jesus Christ of Latter-Day Saints  
Church of Reconciliation City Church  
Churchill Baptist  
City Church  
CJC Life Church  
Colonial Hills United Methodist  
Community Bible Church  
Cornerstone Church  
Covenant Presbyterian  
Cross Bridge Community  
Cross Roads Church  
Dellview Baptist  
Domain's Kingdom Group and Greater Faith  
El Camino  
Evers Road Christian  
Episcopal Church of Reconciliation  
Episcopal Church of the Holy Spirit  
Faith Community Baptist  
Family of Faith  
Fellowship of San Antonio  
First Baptist  
First Presbyterian  
First Unitarian Universalist  
Friends Meeting of San Antonio  
Gethsemane Lutheran  
Glorious Pentecostal Church of Our Lord Jesus Christ

Gloryland Revival Center  
Good Shepherd Lutheran  
Grace Church  
Gracepoint  
Greater Corinth Baptist  
Greater Pilgrim Rest Baptist  
Healing Faith Fellowship  
Highland Park Lutheran  
Holy Spirit Catholic  
Holy Trinity Presbyterian  
House of Prayer Lutheran  
Huisache Baptist  
I Lean on Jesus Ministries  
The Islamic Institute  
Jacob's Chapel United Methodist  
Jefferson United Methodist  
Jesus Maestro Luterano  
J-Jireh Ministries  
Joshua House of Worship  
Kingdom Life Christian Ministries  
Kingdom Studios  
Krishna Temple San Antonio  
Last Chance Ministries  
Liberty View Church of Christ  
Life Church San Antonio  
Lively Stone Church  
Living Faith Fellowship  
Lutheran Church of the Good Shepherd  
MacArthur Park Lutheran  
Madison Square Presbyterian  
Mandaean Congregation  
MCGP Ministries  
Metropolitan Community  
Mission Community  
Mission Concepcion  
Mission San Jose  
Mt. Calvary Baptist  
New Covenant Baptist  
New Creation Christian Fellowship  
New Light Baptist  
Oak Hills Church  
Our Lady of Perpetual Help Catholic  
Palm Heights Baptist  
Parkhills Baptist  
Redeemer Presbyterian  
Resurrection United Methodist  
River of Life  
Romanian Orthodox  
San Antonio Mennonite  
San Fernando Cathedral  
Scenic Hills 7<sup>th</sup> Day Adventist

Shambhala Center  
Sikh Community  
Soldiers of the Word of God  
Spring Creek United Methodist  
St. Anthony de Padua Catholic  
St. David's Episcopal  
St. John's Lutheran  
St. Mark's United Methodist  
St. Luke Baptist  
St. Matthew Catholic  
St. Mark's Episcopal  
St. Paul Catholic  
St. Paul United Methodist  
St. Pius Catholic  
St. Rose of Lima Catholic  
Serve the City Any Woman Can  
Shepherd of the Hills Lutheran  
Temple Beth El  
Temple Chai  
Tibetan Buddhism Center for World Peace  
Travis Park United Methodist  
Tree Mt. Temple  
Trinity Lutheran  
True Vision  
Unity of San Antonio  
University Presbyterian  
Wayside Chapel  
Westover Hills  
Zion Lutheran Church

### Non-Profit Organizations

Acts of Hope Center  
Adult and Teen Challenge of Texas  
American Red Cross  
Any Woman Can  
Archdiocese of San Antonio  
Asian Child Rescue Ministries  
Baptist Health Foundation of San Antonio  
Beat Aids  
Bethel Community Development Corporation  
Biblical Leadership for Excellence  
Bridging the Gap Ministries  
Catholic Charities  
Catholic Muslim Youth Dialogue  
Center for Healthcare Services  
Christian Assistance Ministry  
Club Lighthouse Christian Services  
CommuniCare Health Centers  
Community of Churches for Social Action

Compassionate San Antonio  
 Cooperative Baptist Fellowship of Texas  
 COPS/Metro Alliance  
 Crescent Project  
 Daily Bread Ministries  
 Daughter of Charity Services of San Antonio  
 DePelchin Children's Center  
 Dialogue Institute of the Southwest  
 Domain's Kingdom Group  
 Eagles Flight San Antonio  
 Empowerment Fellowship San Antonio  
 Engage SA!  
 Environmental Defense Fund  
 Esperanza Peace and Justice  
 Episcopal Diocese of West Texas  
 FaithAbility  
 Families Especial  
 Family of Faith  
 Fight Against Sexual Assault  
 Full of Grace Marketing  
 Girl Scouts of Southwest Texas  
 Good Samaritan Community Center  
 Habitat for Humanity  
 Haven for Hope  
 Health Collaborative  
 HIS BridgeBuilders of San Antonio  
 Hope4RCity  
 House of Praise International  
 Ministries  
 IKOR  
 Interfaith Welcome Coalition  
 Interfaith NC  
 Interreligious Council of San Antonio  
 Jewish Federation of San Antonio  
 KEL Ministries  
 Latina Leadership Institute  
 Martinez Street Women's Center  
 Maryknoll San Antonio  
 Merced Housing  
 Methodist Healthcare Ministries  
 Mission Presbytery of the Presbyterian Church USA  
 Monticello High School  
 Morningside Ministries  
 NAMI San Antonio  
 NowCastSA  
 Open Table  
 P16 Plus Council of Greater San Antonio  
 PAX Christi San Antonio  
 Presa Community Center  
 Project MEND  
 Raindrop Turkish House  
 River City Christian School  
 SA2020  
 Saint Susie Charitable Foundation  
 San Antonio Area Foundation

San Antonio Bible Institute  
 San Antonio Christian Hope Resource Center  
 San Antonio Community of Congregations  
 San Antonio Food Bank  
 San Antonio Interfaith Power & Light  
 San Antonio Marriage Initiative  
 San Antonio Metropolitan Ministries  
 San Antonio Peace Center  
 San Antonio Sponsoring Committee  
 San Antonio Youth Literacy  
 Save 22  
 Serve the City  
 SoL Center  
 South Texas Alliance for Orphans  
 St. PJ's  
 St. Vincent de Paul Society  
 STCH Ministries  
 Strong Foundation  
 Texas Alliance for Human Needs  
 Texas Crisis Resiliency Team  
 Texas Leadership Coalition  
 Texas Public Radio -Dare to Listen  
 The Children's Shelter  
 The Final Acts Project  
 The H.E. Butt Family Foundation  
 The Inspiration Center  
 The Islamic Institute  
 True Mental Health Services  
 Trulight127  
 Unicity  
 United Communities of San Antonio  
 Unity Empowerment Center Inc.  
 Voices for Children  
 Wellness Center for Families of Faith  
 Wellspring Wellness Manifest - Center for Inspired Living  
 YMCA of Greater San Antonio  
 Youth for Christ  
**Other Organizations**  
 Alamo Area Council of Governments  
 Alamo Community Colleges  
 Bexar Area Agency on Aging  
 Building a Healthy Temple Program, UTSA  
 Building Community Resilience, Dallas  
 The Cactus Report  
 City of Leon Valley  
 City of San Antonio, Department of Human Services, Metropolitan Health District, and Office of the Mayor, Emergency Management, DIO, Sustainability, Mayor's Fitness Council  
 Communication Workers of America  
 Communities in Schools COSA

Department of Family Protection Services, State Services, State of Texas, Faith-Based Initiative  
 DeNovo Foundation  
 DoSeum  
 Ettling Center for Civic Leadership, University of the Incarnate Word  
 Full of Grace Marketing  
 Google Fiber  
 HEB Family Foundation  
 IKOR/Alamo Caregiver Support Coalition  
 Latina Leadership Institute  
 Lee Plus Associates  
 Mexican American Catholic College  
 My Education Solutions  
 National AFL-CIO  
 National Diversity Council  
 National Interorganizational Collaborative  
 New Image DM&M, LLC  
 New York Life  
 Oblate School of Theology  
 Our Lady of the Lake University  
 Palo Alto College  
 Participatory Budgeting San Antonio  
 Ponce Consulting  
 Presa Community Center  
 PROSA  
 RAICES  
 Ramon Chapa, Jr. Promotions  
 River City Christian School  
 Salem Media Group  
 San Antonio Bible Institute  
 San Antonio Hispanic Chamber of Commerce  
 San Antonio School for Inquiry and Creativity  
 SARAH  
 Southwest Independent School District  
 St. Mary's University  
 St. Phillip's College  
 Texas A&M  
 The Justice Foundation  
 The Watermark Group  
 Toyota  
 Trinity University  
 United Way of San Antonio  
 University of the Incarnate Word  
 USAF  
 UT Health School of Public Health  
 UTSA  
 Veterans for Educational Reform  
 VITAS Healthcare  
 Wayland Baptist University  
 Wells Fargo Bank  
 Young Living



- Congregations
  - Expressway
  - Major Road
  - City of San Antonio
  - Military Bases
  - San Antonio Airport
  - Brooks City Base
  - Port Authority of S.A.
  - Adjacent Counties
  - Cities and Towns
- |  |         |  |         |
|--|---------|--|---------|
| Council District (# of Congregations): |         |  |         |
|  | 1 (177) |  | 4 (87)  |
|  | 2 (247) |  | 5 (191) |
|  | 3 (149) |  | 6 (74)  |
|  | 7 (110) |  | 8 (66)  |
|  | 9 (63)  |  | 10 (69) |

Date Source: City of San Antonio Enterprise GIS, Beavre Wells 9/11, Beavre Approval District  
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## City of San Antonio Congregations per FBI List

**City of San Antonio**  
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 GIS Public Services Division  
 Riverside Towers  
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