



City Manager's Report

City Council "A" Session

April 9, 2026

Overview



- On February 12, 2026, City Council approved a resolution supporting evaluation of strategies to protect all San Antonians
- On March 5, 2026, initial update provided during City Manager's Report
- Today's presentation provides an update on strategies:
 - Actions completed since March 5
 - Actions in progress
 - Actions we need to evaluate

Actions Completed – Since March 5

Action	Comments/Next Steps
Data on I.C.E. Activity	<p>Link to ICE Dashboard added to the City’s website under the Office of Compliance Opportunity and Access on March 5. https://www.sa.gov/Directory/Departments/COA/Immigrant-Affairs</p> <p>Data reported by ICE is Regional and not specific to San Antonio. Data is updated by ICE.</p>

Actions in Progress

Action	Comments/Next Steps
<p>Training for City Staff on response protocols when I.C.E. enters a City facility including rights and responsibilities related to the prevention of harm caused by immigration enforcement</p>	<p>Human Resources has conducted in-person sessions for the following out-facing city departments: Library, Human Services, Parks & Recreation, Metro Health, Development Services and Center City Development Office.</p> <p>Training for remaining departments continues.</p>
<p>Council policy to deter future private for-profit detention facilities</p>	<p>April 7: Proposed code changes presented to Zoning Commission April 16: Proposed code changes presented to City Council for action</p> <p>Proposed Code changes include:</p> <ul style="list-style-type: none">• creation of distinct “detention facility” use in zoning matrix• mandatory 1,000 ft. buffer from residences, parks schools and places of worship• mandatory notice provision to City should developer wish to build a detention facility

Actions In Progress

Actions in Progress	Comments/Next Steps
<p>Report Mechanism for Community to report/log alleged rights violations related to immigration enforcement and evaluate opportunities to hold federal law enforcement officers accountable.</p>	<ul style="list-style-type: none">• To the extent they violate state or federal criminal laws, SAPD will report it.• Reporting of civil rights violations may occur through a process created by the City. We are also in discussion with a nonprofit to determine whether an option exists to report to a third party who may also assist in connecting to legal services. The City cannot act on reported alleged violations.• Estimated Completion date: April 15, 2026
<p>Justice Fund to support nonprofits/those victims of I.C.E. activity with legal status</p>	<ul style="list-style-type: none">• Legal criteria being evaluated that would mitigate risk. To be completed by April 15.• Budgetary impact to be discuss as part of FY27 Budget Process.
<p>Establishment of public signage informing residents and business-owners of their rights</p>	<ul style="list-style-type: none">• To be determined based on already available public signage that could be posted on City's website. Estimated timeline by April 15.• The City is exploring whether a third-party may assist to promote distribution.

Actions in Progress

Procurement Actions

- The following items impact the city's contract and procurement practices. Potential implementation options will be presented at the **May 2026 Economic Workforce Development Committee** for discussion and evaluation.

Action

- Council policy to not do business with entities providing support to I.C.E.
- Non-Contracting Policies: Assess the City's legal authority to decline entering into contracts, renewals, or extensions with vendors that simultaneously contract with or provide services to I.C.E. detention facilities consistent with state and federal law and existing procurement frameworks
- Procurement Standards and Values-Based Criteria: Review whether existing procurement policies may be strengthened to include considerations related to civil rights, community impact, and ethical business practices, and whether such criteria can be applied prospectively to future contracts
- Vendor Accountability and Disclosure: Evaluate mechanisms to require disclosure of vendor participation in detention or immigration enforcement operations when contracting with the City (healthcare, food service, construction, security and facility maintenance)
- Insurance, Liability, and Risk Exposure: Evaluate how vendor participation in detention operations affects liability exposure, insurance costs, and reputational risk for both the City and its contractors, and whether additional safeguards or exclusions are warranted

Actions We Need to Evaluate Detention Facilities

Actions in Progress	Comments/Next Steps
An assessment and determination of whether facilities and activities comply with applicable federal laws including environmental law	In discussion with a national law firm with EPA expertise
Inclusion of federal legislation and action to prevent and/or end the use of any facility in San Antonio in our legislative agenda	In communication with our Federal delegation who is aware of City Council position on the issue. Development of the Federal Legislative Program for the 120 th Congress will begin later this year.



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End of Presentation



Actions Completed

March 5, 2026 Report

Action	Status
Legal pathways referral for those with legal status	<ul style="list-style-type: none"> Office of Compliance Opportunity and Access continues referrals for those with legal status
“Know Your Rights” Training by third parties	<ul style="list-style-type: none"> American Gateways continues to provide know your rights training.
Development of an Economic Report on the contributions and impact of migrants in San Antonio and Bexar County	<ul style="list-style-type: none"> Report is available on the City’s website. https://www.sa.gov/Directory/Departments/COA/Immigrant-Affairs/Data-Reports Report was presented at the Community Health Committee on April 7, 2026.
Use of City Resources and Services: Identify areas where City resources, services, or discretionary approvals may be limited to the minimum required by law, and establish clear internal guidance to ensure consistency and transparency	<ul style="list-style-type: none"> This is already our approach. We only provide what it is required.
Intergovernmental Coordination and Legal Safeguards: Request guidance from the City Attorney’s Office on how these strategies can be structured to avoid unlawful discrimination, retaliation, or preemption concerns, while preserving the City’s policy autonomy	<ul style="list-style-type: none"> This is already our approach. City Attorney’s Office reviews strategies for compliance with existing laws.
Reporting I.C.E. requests for assistance from SAPD and costs expended	<ul style="list-style-type: none"> First monthly report provided to City Council on April 1 and added to City’s website. https://www.sa.gov/Directory/Departments/COA/Immigrant-Affairs/Data-Reports This reporting could be impacted by future grant assurances.

Actions Not Recommended Given Legal Risk

March 5, 2026 Report

Action	Legal Risk	Option
Legal pathways referral network for those without legal status	High	No follow-up
Justice fund to support non-profits/civil right attorneys for those without legal status	High	No follow-up
<p>City Staff providing “Know Your Rights” Training</p> <p>Officers instructing detainee/arrested individual that the are not compelled to respond to a SAPD Officer inquiring about their immigration status before asking question (similar to Austin)</p>	High	Instead see other Know your rights work in item
Council policy to preclude masks by federal law enforcement	High	Await outcome of litigation

Available Public Signage

We're a Texas business.



- 1** We support dignity, safety, and due process for everyone.
- 2** We require a judicial warrant for access to non-public areas.
- 3** We assert our constitutional rights – which apply to everyone in this country.
- 4** We #KeepTexasTogether.

Texas Immigration Law Council #KeepTexasTogether

We're a Texas business.



Our employees and customers are part of what makes Texas strong.

Texas Immigration Law Council #KeepTexasTogether