

## **SAPFFA's August 23, 2024 Comprehensive Proposal #2**

Article 14 - Overtime. Union agrees to renew Article 14 with no changes.

Article 15 - Hours. Union agrees to City's 8/23 proposal to incorporate MOU but not increase standby pay.

Article 22 – Incentive Pay. Union agrees to City's 8/23 proposal to add Wildfire Team to Special Operations Unit pay, add TCOLE certification pay for Arson, and add Medical Training Officer to FTO Pay.

Article 32 - Promotions. Union agrees in part to City's 8/23 proposal.

Article 33 - Hiring. Union agrees to renew Article 33 with no changes.

MOUs. Union agrees to MOUs with exception of final sentences.