

### **CBA August 23 City Proposals #3**

Article 13 Wages: The City proposes a new 8/23 Proposal for a total of a 18% increase across-the-board over 3 years, reflected as

- 7% across-the-board in Fiscal Year 2025 upon the parties' signing in addition to the reallocation of \$2,400 from pays historically captured in Article 20 and Article 22;
- 6.5% as an across-the-board increase in Fiscal Year 2026 effective 10/1/25; and

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- 4.5% as an across-the-board increase in Fiscal Year 2027 effective 10/1/26.

Article 23 Sick Leave: The City proposes a new 8/23 proposal removing the requirement to be home while sick

Article 29 Drugs and Alcohol: The City proposes a new 8/23 proposal

Article 32 Promotions: The City responds with a new 8/23 proposal