



Collective Bargaining Negotiations

City of San Antonio &
Local 624 International Association of Firefighters

April 19, 2024



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City Proposal Five Year Cumulative Incremental Cost

Additional Cost	
March 29, City Proposal – 5 Year Cost	\$132,961,036
Moving Wages effective October 1 of every year – 5 Year Cost	12,442,029
Moving EMT/Paramedic and Fire Certification & Clothing Allowance to Base Pay	9,912,775
Total	\$155,315,840



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