## AGREED EXTENSION NO. 6 TO TEMPORARILY AVOID STATUTORY IMPASSE FOR PERIOD FROM AUGUST 15, 2024 TO AUGUST 30, 2024

The City of San Antonio and the International Association of Fire Fighters, Local 624, (referred to as "parties") mutually desire and agree to continue good faith negotiations and collectively bargain for up to fifteen (15) additional days. pursuant to the provisions of Texas Local Government Code Section 174.152(b) for the for the time period from August 15, 2024 to August 30, 2024.

The parties agree that impasse as defined by Texas Local Government Code Section 174.152(a) will not be reached in the current negotiation proceedings between the parties unless:

- (1) the parties fail to reach an agreement on a new CBA prior to August 30, 2024, or
- (2) the parties fail to enter into a mutually agreeable additional extension of time on or before August 30, 2024.

If neither of these conditions occur on or before August 30, 2024, the CBA negotiations will, by agreement of the parties, result in statutory impasse under Texas Local Government Code Chapter 174 on August 31, 2024. If neither of the above conditions occur on or before August 30, 2024, the parties' right to request arbitration under Texas Local Government Code Chapter 174 will commence on August 31, 2024, and expire not later than the fifth day following August 31, 2024, the date the parties will have reached statutory impasse.

Nothing in this agreement waives any right that any party has under Proposition C (Article XIV of the City of San Antonio Charter) and/or Texas Local Government Code Chapter 174.

Date: 8/0/2024

TANKO OLOA

Maria Villagome

Lead Negotiator, City of San Antonio

Billy Hacker

Lead Negotiator, IAFF Local 624