CONFLICT OF INTEREST

I will disclose any conflict of interest with any applicant assigned to me by checking the box titled “I have a conflict of interest with this applicant” in the online application review system and will recuse myself from scoring or making any decisions regarding an applicant with whom I have a conflict of interest as defined in Section 2-43 of the City Ethics Code.

(a) General rule. To avoid the appearance and risk of impropriety, a City official or employee shall not take any official action that he/she/they knows is likely to affect the economic interests of:

(1) The official or employee;
(2) His/her/their parent, child, spouse, or other family member within the second degree of consanguinity or affinity;
(3) His/her/their outside client;
(4) A member of his/her/their household;
(5) The outside employer of the official or employee or of his/her/their parent, child (unless the child is a minor), spouse, or member of the household (unless member of household is a minor);
(6) An entity in which the official or employee knows that any of the persons listed in subsections (a)(1) or (a)(2) holds an economic interest as that term is defined in section 2-42;
(7) An entity which the official or employee knows is an affiliated or partner of an entity in which any of the persons listed in subsections (a)(1) or (a)(2) holds an economic interest as defined in section 2-42;
(8) (a) An entity for which the City official or employee serves as an officer or director or in any other policy making position; or
(b) A nonprofit board to which the official or employee is appointed by the City Council or City management to represent the best interests of the City, if the action by the City official or employee as a member of the board is related to an item pertaining to the City, and the City official or employee would be involved in the negotiation, development or implementation of that item on behalf of the City; or
(9) A person or entity with whom, within the past twelve (12) months:
(a) The official or employee, or his/ her/their spouse, directly or indirectly has:

1. Solicited an offer of employment for which the application is still pending;
2. Received an offer of employment which has not been rejected; or
3. Accepted an offer of employment; or

(b) The official or employee, or his/her/their spouse, directly or indirectly engaged in negotiations pertaining to business opportunities, where such negotiations are pending or not terminated.